

## Position Profile

General information	
<b>Job Title</b>	Skill Group Lead
<b>Company</b>	<p><b>Gill Research &amp; Development Limited</b></p> <p>Gill Group R&amp;D is the product design and innovation behind the Gill businesses. Broad engineering capabilities combined with unique technical expertise in measurement technologies deliver products designed to solve the market's most challenging problems.</p>

## Position summary

We're looking for a Skill Group Lead to provide people management and team leadership in the design, development and delivery of products, applications and services within a multidisciplinary team environment. The Skill Group Lead would propose solutions to technical issues, ensure the delivered solution meets the technical specifications and design requirements.

The Skill Group Lead is accountable for the high performance of the skill group. The skill lead should ensure sufficient resource are available to support the team. While day to day activity should be planned by the project lead the skill lead is accountable for the long term development of the function.

## Main duties

The Skill Group Lead will undertake both team management and specific skill engineering management responsibilities. This will include:

- Ensuring that all team members have the correct level of skills, knowledge, and behavioural competence.
- Ensuring technical feasibility is available to the project team and the skill group is suitably positioned to deliver this.
- Actively involved with technical reviews.
- Perform risk management to minimise project risks through development of a high performing skill group.
- Ensure the skill group will create and maintain appropriate documentation.
- Respond appropriately to customers' demands.

## Candidate requirements

- A proven manager of people with a measurable record of creating successful teams in service delivery with tangible achievements in improvement and change management.
- Ability to present proposals and design documents in a clear and concise manner.
- Proven ability to produce innovative, technically compliant, cost effective, and timely solutions.
- Strong leadership skills, management experience, leading and working with development teams.
- Experience of the full development lifecycle including initial architecture development and approval, product design, production implementation, additional feature development, and transition to new platforms.

- A relevant higher degree in a technical skill from a top 10 UK university or equivalent.
- Excellent academic achievements to degree level or equivalent in any relevant engineering skill.
- A proven technical leadership of multidisciplinary development teams.
- Experience of end-to-end product development.
- Proven experience of leading, motivating and driving results from a core skill engineering team.

*A position profile does not imply that the duties stated are the only ones to be performed by the incumbent. Employees will be required to follow any other reasonable job-related instruction as requested by their manager or a company director.*