



Job description form

Position Profile

General information	
Job Title	Product Owner
Company	Group Product Development Gill R&D is the product design and innovation behind the Gill businesses. Broad engineering capabilities combined with unique technical expertise in measurement technologies deliver products designed to solve the market's most challenging problems.
Department	Gill Research & Development

Position summary

Gill R&D are looking to fulfil a Product Owner position that encompasses aspects of product management, project delivery and team leadership.

The Product Owner is accountable for maximizing the value of the product resulting from the work of the Team. As a member of the Team, the Product Owner provides clarity to the team about a product's vision and goal. All work is derived and prioritized based on the Product Goal in order to deliver value to all stakeholders including those within their organization and all users both inside and out. Product Owners identify, measure, and maximize value throughout the entire product's lifecycle.

Main duties

The Product Owner is accountable for effective Product Backlog (Requirements) management, which includes:

- Developing and explicitly communicating the Product Goal
- Creating and clearly communicating Product Backlog Items (Requirements)
- Ordering Product Backlog Items
- Ensuring that the Product Backlog is transparent, visible and understood

They will remain accountable for it being accomplished and for the value delivered and will work in conjunction with the Product Manager for the team to populate the Product Backlog.

Far beyond Product Backlog management, it is critical for the Product Owner to earn the respect of the entire organization in order to get the support they need for the decisions they make. This is key to a Product Owner's success. These decisions need to be transparent in the Product Backlog, and through the Increment of work shared at the Sprint Review.

The Product Owner represents the needs of many stakeholders in the Product Backlog. If someone in the organization wants a change in the Product Backlog, they need to discuss this with the Product Owner. The Product Owner should also be getting feedback from customers on the product. The Product Owner is responsible for choosing (and deciding the order of) work to be done to maximise the ROI of the team but will collaborate with (and operate within the constraints set by) the Product Manager(s) to achieve this.

- Reporting progress of activities to other business stakeholders.
- Updating the business stakeholders on changes to risks.
- Raising likely changes to project timelines with business stakeholders as soon as they become apparent, together with the causes and efforts to minimise impact.

- Working with the Product Manager to define and report any likely changes in project goal/requirements/timescales/costs required as a result of new commercial, stakeholder, or technical information.
 - Being the Teams primary POC for other business stakeholders.
 - Working with the Product Manager to define and agree product goal/requirements.
 - Identify and report any current or future project/activity conflict to the Product Manager.
 - Manage incoming support requests (Technical support, purchasing, production...)
- Work with the Scrum Master and Product Manager to agree recruitment needs.

Candidate requirements

- Degree-qualified in an engineering or science discipline

Additional advantageous experience

- Project Management experience of developing complex electro-mechanical products.
- Experience of liaising with customers.
- Business case development.
- Requirements engineering experience.
- Product legislation awareness.

Person specification

- Engineering experience in a manufacturing environment.
- Ability to prioritise own work and work of others.
- 5 years' experience in a similar role.
- Organised and self-motivated individual with initiative.
- Ability to work as part of a team and to lead a team.
- Good communication skills at all levels within an organisation.
- Ability to balance multiple projects.

A position profile does not imply that the duties stated are the only ones to be performed by the incumbent. Employees will be required to follow any other reasonable job-related instruction as requested by their manager or a company director.